



Safety in the Workplace

Ensuring the safety of the workplace is an effort, within any organization. While management plays a role in protecting their employees it is important for every member of the organization to contribute towards fostering a culture of safety. Companies not have to meet safety requirements but also strive to go above and beyond them in order to establish a secure work environment. This workshop emphasizes the significance of adhering to safety standards following procedures and highlights the shared responsibility of all employees in making these measures effective.

Our safety training can be customized to meet your organizations needs ensuring that your team is well prepared to maintain a workplace. Reach out to our team for safety training programs. Explore our standardized session on Workplace Safety Training below.

Course Overview;

The workshop begins with a session where participants have the opportunity to get acquainted with each other and outline their individual learning goals.

By the end of this course participants will possess the knowledge and skills to;

- Define what workplace safety entails.
- Understand their obligations related to maintaining a safe work environment.
- Create an effective safety plan and identify potential hazards within the workplace.
- Recognize managements role, in ensuring safety.
- Develop appropriate training procedures that enhance overall workplace safety.
- Learn how to successfully implement and sustain a comprehensive safety plan.

Pre-Assignment

Before the start of the course participants will have an opportunity to share their thoughts and emotions regarding safety. This will set the stage for an engaging learning experience.

An Overview

This session aims to provide an understanding of safety along, with an exploration of the legislation that supports it.

Safety Planning

Participants will delve into the fundamentals of safety planning covering the four components necessary for creating a safe work environment.

Types of Hazards

During this session we will discuss common workplace hazards that need to be identified and addressed in order to prevent injuries and ensure employee well being.

Managers Role

In this session participants will gain insights into the role and responsibilities that managers hold in promoting and enforcing safety standards within their organizations.

Training

The importance of training in enhancing safety will be emphasized during this session. We will also touch upon training preparations to ensure optimal learning outcomes.

Stress Management

Participants will have the chance to explore stress management techniques. This includes strategies such as making alterations avoiding stressors when possible accepting situations practicing relaxation methods well as incorporating routine based approaches.

Workplace Violence

This particular session focuses on defining workplace violence and addressing how it can be effectively managed. Furthermore we'll discuss implementing a workplace harassment policy to foster a working environment for all employees.

Identifying Your Company Hazards

Participants will learn how to identify hazards unique to their organization. The emphasis is placed on prioritizing deficiencies found during inspections, as reporting and following up on these findings accordingly.

Alcohol Abuse

This session aims to educate participants, on the impact of drug and alcohol abuse well as identify individuals who can contribute to maintaining a workplace that is free, from substance misuse.

Developing the Safety Plan

Once workplace hazards have been identified participants will be guided on how to create a safety plan and understand which individuals should be involved

Plan Implementation

Participants will focus on implementing the safety plan by outlining the roles and responsibilities of those involved.

Wrapping-up the Workshop

As we nearly end the course participants will have an opportunity to ask questions and develop an action plan.

Visit https://paramounttraining.com.au for more information or call 1300 810 725

