



Inclusive Leadership Training

Inclusive Leadership refers to a style of leadership that values every member of the team promotes diversity and nurtures a culture where everyone feels respected and appreciated. As more businesses prioritize their efforts, towards diversity and inclusion the significance of leadership has become paramount.

It doesn't matter how diverse your company is or the business deals you make. Without leadership that appreciates these differences and creates an environment where individuals can truly be themselves at work mere diversity metrics won't hold significance. Having leaders who set the tone is crucial.

This comprehensive one-day training program on leadership aims to instill and integrate inclusive leadership principles throughout your organization.

Course Overview;

To kickstart this session participants will have an opportunity to get acquainted with each other and discuss what will be covered in the workshop. They will also be encouraged to identify their learning objectives.

This workshop is designed to assist you in teaching participants how to;

- Understand the concept of Inclusive Leadership and recognize its advantages.
- Comprehend the significance of diversity and inclusion in business.
- Identify the characteristics that define leaders
- Identify the characteristics of inclusive leaderships.
- Understanding why it's crucial for leaders to be aware of their culture and the cultures of others, in order to foster inclusivity.
- Developing the skills and competencies to become inclusive leaders.
- Explore strategies that can help us overcome interpersonal biases
- Create an action plan to address any barriers to achieving leadership.

Delving into Definition

To kick off the session we will delve into the definitions of inclusion, diversity, equality and belonging. Understanding these concepts is essential for managers who aim to be inclusive.

Significance of Inclusive Leadership

Moving on we will explore perspectives on leadership so that participants can gain valuable insights.

Effective Communication in Inclusive Leadership

This session dedicated to communication in the context of inclusive leadership. We'll discuss ideas on how to communicate and make others feel valued and respected.

Executing Diversity & Inclusion Strategy

In another session we will focus on strategies that participants can implement within their workplaces to enhance diversity and inclusion.

Cultivating Inclusive Communication

Lastly, we'll dive into practicing communication skills. This includes listening, responding appropriately and voicing our thoughts in a way that promotes inclusion.

The Foundations of Ethical Leadership

This session will be centered around ethical leadership principles. How they can impact you as a leader who fosters inclusivity.

Becoming a Successful Leader

During this session participants will have the opportunity to acquire 21st century leadership skills and learn how to apply them in real world scenarios.

The Values and Biases

Participants will delve into the values that inclusive leaders possess. We'll explore ways to cultivate habits and attitudes that help overcome biases.

Wrapping-Up the Workshop

Towards the end of the workshop there will be time for participants to ask questions and complete an action plan ensuring a wrap up.

Visit <https://paramounttraining.com.au> for more information or call 1300 810 725