



## Building Leaders: Become a Strong Leader

Having leadership skills is invaluable in any workplace regardless of its size. A capable leader can significantly impact how a company functions and how the team collaborates towards shared objectives. With leadership employees can experience satisfaction and trust among their colleagues.

This one-day training course will discuss the benefits of strong leadership, how to be a better leader, and how to become more effective.

## **Course Overview**

The first part of the session is getting to know each participant and discussing what will take place during the workshop. Participant will also have an opportunity to identify their personal learning objectives.

This workshop will help you teach participants to:

- Learn how to be a good leader to improve your team's engagement and success.
- Understand your own motivations, strengths and weaknesses.
- Connect with your team members by improving communication skills.
- Learn how to listen and provide feedback since listening effectively to employees and customers are necessary to be an effective leader.
- Learn how to assess your own leadership style.
- Creates an inspiring vision of the future.
- Motivates and inspires people to engage with that vision.

### **Understanding the importance of leadership**

During this session, participants will have a clear understanding of what leadership is and how important it is to be a positive and motivating influencer.

### **Leadership Traits: What Makes a Good Leader**

This session will discuss the different traits of a good leaders and how these skills are important to their followers.

### **Clarify your Vision**

In this session participants will learn how to communicate their vision in a way that truly motivates the people around them.

### **Influence People**

This session will teach participants the power to influence those around them. They will uncover the elements of motivation and show them how to motivate their team.

### **Connect with your team members**

In this session participants will learn how effective communication skill important to connect with their team members. Leading a group of people requires a mutual sense of trust and understanding between the leader and their team members.

### **Identify Your Leadership Style**

During this session, participants will learn how to focus on their natural strengths and improve it to become effective leader.

### **Become a Stronger Leader**

Participants will learn different ways to consider if they want to grow their leadership role and become a strong leader.

**Managing Performance Effectively**

This session will offer participants some excellent tips for turning a negative situation back to a positive one.

**Develop your Followers**

Participants in this session will have a better understanding how roles interface with each other and by keeping communication lines open can achieve high performing teams.

**Improve their managerial skills and abilities**

During this session, we will teach participants a new strategy that will improve their performance, and in turn the performance of the business.

**Be a model for embracing change**

Participants will learn how to lead through change whether it's adopting new policies and procedures, introducing a new business model, or adapting to a new CEO's leadership style.

**Workshop Wrap-Up**

At the end of the day participant will have an opportunity to ask questions and fill out an action plan.

Visit <https://paramountraining.com.au> for more information or call 1300 810 725