



## Remote Management Leading Online Training

Many organizations choose to work remotely or partially from home in today's connected digital world. This one-day training course will help you to manage a virtual or remote team. You will learn about the unique challenges and opportunities that remote work presents and how to improve your leadership skills.

The course will start by exploring strategies to build trust, engagement, commitment, which are key cultural elements that can help teams achieve their goals and prevent them from taking remedial action. Next, you'll learn how to encourage constructive conflict, build accountability, and foster effective decision-making when employees don't live together. You will be able to lead multi-cultural virtual teams and deal with common problems in remote environments by the end of this session.

## **Course Overview**

We will spend the first part of the session getting to know participants and discussing what will take place during the workshop. Students will also have an opportunity to identify their personal learning objectives.

### **This workshop will help you teach participants to:**

- Work from home as a manager.
- Use practical tips to improve your home-working skills.
- Learn how to be a manager that CARES.
- Learn the basics of virtual meetings.
- Find out the differences between virtual and real-world meetings.
- Understand the mental health challenges of remote working.
- Learn how to achieve a work-life balance strategy
- Learn the fundamental principles of managing a remote team.
- Determine the type of leadership style that you may need.
- Understand the common challenges people experience when working from home.

### **Best practices for remote work**

First, we will teach participants how to prepare remote-friendly organizations and help them assess their current remote readiness.

### **Remote Management**

This sessions will help participants understand the common problems and adjusts that must be made to start managing a remote team.

### **Diversity and Cross-Cultural Teams**

This session will help them understand how to assess performance, morale, success metrics, and how to improve them.

### **Better Communication Skills**

Participants in this session will learn to develop and implement communication systems and processes using technology.

## **Culture and Values of Distributed Teams**

Here, we will help participants understand the importance and value of culture and values statements to support business strategy.

## **Remote Leadership Strategies**

In this session, participants will learn the remote leadership strategies in order for them to address different challenges.

## **Ready to Lead in Remote Workplace**

Here, participants will be taught the various leadership styles that virtual leaders can use to build and lead high-performing remote team's help businesses succeed in today's workplace.

## **Building High-performing Remote Teams**

In this session, participants will learn the skills and tools necessary to develop a plan for addressing challenges and opportunities on their own virtual and remote teams.

## **Workshop Wrap-Up**

At the end of the day, students will have an opportunity to ask questions and fill out an action plan.

Visit <https://paramounttraining.com.au> for more information or call 1300 810 725