



## Leading Through Confidence

We've all seen leadership many times. It has helped people overcome adversity, and it has influenced the course of history numerous times. Paramount recognises that confidence is the cornerstone for leadership. It's what makes great leaders, and it is what creates great teams. It is our goal to help professionals become more than just productive workers. We want them to be able to lead and increase productivity by simply being there.

Learning how to become a great leader and improving personal skills to improve your very own confidence in your leadership is key to becoming a productive staff member. Our training session will demonstrate methods to increase confidence and learn how good management or supervision can be improved through personal and professional development.

## **Course Overview**

The first part of the day will be spent getting to know the participants and discussing the workshop. Students will have the opportunity to identify their learning goals.

## **What Does Being a Supervisor Mean?**

In this session, participants will learn the supervisor's role and responsibility, challenges of being a supervisor, and the importance of lifelong learning for a supervisor.

## **Working through others**

In this session, participants will learn the different types of motivation based on Maslow's Hierarchy of Needs, and the steps on how to create a motivating environment adhering Maslow's Hierarchy of Needs.

## **Sustaining high performing teams**

During this session, participants will learn the aspects of the onboarding process, the commitment curve, and managing performance.

## **Coaching for change**

This session will focus on the GROW Coaching Model, managing change, dialogue model, and the consequences and benefits of matrix.

## **Getting the problems solved**

In this session, participants will know and understand the problem solving model, and explore the techniques of using this model.

## **Making the right decisions**

Next, participants will learn the different types of decisions, develop decision-making skills, and how to avoid decision-making traps.

## **Workshop Wrap-Up**

At the end of the course, students will have an opportunity to ask questions and fill out an action plan.

Visit <https://paramounttraining.com.au> for more information or call 1300 810 725