

# Implementing Improvement and Innovation Training

Welcome to the Implementing Improvement and Innovation Training.

Nowadays, the standard office structure of cubicles and strict parameters for production are starting to face endangerment. Today, the more productive workplace is proving to be the one that effectively implements constant employee improvement and innovative business strategies. Most standard offices think that this is done with talent, and so they compete fiercely to get talented individuals into their company. However, this is only half the formula; having a talented worker is not ever enough to make a company great. A company is a team effort, and if all your success logically depends on the three or four talented employees you have, then your employees are great, not your company. Real success comes when people work together to innovate and improve the company, no matter how talented the competition may be. This training session is therefore set to train your team members to implement improvement and innovation to the best of their ability.

#### **Course Overview**

You will spend the first part of the session getting to know participants and discussing what will take place during the workshop. Students will also have an opportunity to identify their personal learning objectives.

# This one-day workshop will help you teach participants:

- Become a boss with a relaxing atmosphere with their coworkers.
- Find people who earnestly wants to make your product or service better, and has ideas on how.
- Find diverse strengths from your team.
- Understand how taking care of your people means taking care of your business

#### Relax!

In this session, participants will understand how Micro Managing or forcing unrealistic deadlines can stifle innovation and creativity. They will also learn how to build a relaxing atmosphere with their coworkers.

#### **Hire Passion**

It's not always about skill. That is why in this session, participants will learn why hiring people who earnestly wants to make your product or service better, and has ideas on how, can be one of the best people.

## **Find Diverse Strengths**

In this session, participants will learn the good reason not to be afraid to hire someone passionate about their company's ideas even if they don't have the same strengths as the rest of their team. They will know how differences between their team members can make all the difference when their company is facing a problem that isn't easy to solve.

### **Rest and Recreate**

Taking breaks is an important part of being creative. That is why it is necessary that you show your employees how important it is to not work sometimes. In this session, participants will learn other recreational activities that can also really help encourage creativity in the workplace, such as sports or other games that can give their company ideas.

# Workshop Wrap-Up

At the end of the day, students will have an opportunity to ask questions and fill out an action plan.

Visit https://paramounttraining.com.au for more information or call 1300 810 725

