



Coaching Training

Leaders who use Coaching abilities can enhance morale, keep their best performing individuals, provide better customer service within their organisation, and experience higher productivity overall. Many teams recognise the worth of having a coaching culture, but exactly what does that mean in practical terms?

This Coaching: A Leadership Skill Training Session is great for those looking to take the lead. Discover ways to coach and mentor individuals to increase performance and ability.

Course Overview

You will spend the first part of the session getting to know participants and discussing what will take place during the workshop. Students will also have an opportunity to identify their personal learning objectives.

This one-day workshop will help you teach participants:

- Learn the difference between leadership skills and coaching skills.
- Develop participants coaching skills.
- Demonstrate and effective coach behaviors and practices.
- Recognize the strengths and performance of individuals within your team.
- Identify employee problems and ways to help correct them.

Use Coaching Skills To Develop the Team

In this session, we provide insight and define coaching with the participants. We then assist with providing a basis for learning more about the coaching role and briefly speak about the skills required to become a great coach.

Develop Coaching Skills That Help Improve Individual Performance

After the first session, we now develop the skills that create a great coach. Our trainer will help participants in the session to create new skills and improve on existing areas to enable the role of coach.

Demonstrate the Behaviors and Practices of an Effective Coach

As an interactive session we also help participants demonstrate the behaviors and practices of an effective coach. By providing examples and activities to help participants, experience is created within the session as they effectively become a coach.

Recognize Employees' Strengths and Give Them The Feedback They Need To Succeed

In this session, participants will learn how to deliver feedback effectively even if it may be negative so that you can still create highly motivated staff.

Identify Employee Problems and Ways You Can Help To Correct Them

Lastly, our trainer will provide a range of tips and skills in this session to assist in creating a positive solution.

Workshop Wrap-Up

At the end of the day, students will have an opportunity to ask questions and fill out an action plan.

Visit <https://paramountraining.com.au> for more information or call 1300 810 725