



Change Management Training

Welcome to the Change Management Training.

With the Change Management Training, employees may be encouraged to think and progress within your business. Change is ordinary, but with the proper tools and techniques, an organisation through its employees can be extraordinary. Leadership is not just a designation, but rather an action and an example. The managers, accordingly, have the big responsibility to contribute to the improvement and efficiency of a team. Nowadays, these things are often taken for granted, putting too much difficulty on the subordinates; but with the understanding of the collaborative effort, passion and purpose will promptly result in progress.

Be the leader that you want to be followed; reach out to us now for a one-day change management session.

Course Overview

We develop the first part of the session getting to know participants and discussing what's going to occur during the workshop. Students will also have a chance to identify their personal learning goals.

This workshop will help you teach participants how to:

- Define strategy when organizing for change
- Identify the WIIFM and build support
- Understand change on individual level
- Lead and manage changes
- Learn how to gain support
- Learn how to bring people to your side
- Define resiliency and its importance
- Define Flexibility and its importance

Organizing for Change

In this session, the participants will learn how to define their strength when organizing for change. They will also learn how to build a team.

Identifying the WIIFM

This session includes a discussion of what WIIFM is. Participants will also learn how to build support.

Understanding Change on an Individual Level

Here, participants will understand change on an individual level: clearing, programming, and performance.

Leading and Managing the Change

In order to shift our actions and expectations, participants need to know how to lead and manage change from preparation and planning to delegation and keeping communication open.

Gaining Support

In this session we will also consider gaining support from gathering data, addressing concerns and issues, and assessing and adapting.

Making it All Worthwhile

Here, participants will learn how to lead status meetings, celebrating success and sharing the results and benefits.

Bringing People to Your Side

In this session of change management, participants will learn how to bring people to your side with a dash of emotion, lots of truth and bringing all together.

Building Resiliency

In this session will focus on what resiliency is, its importance, and the steps for leaders and individual to build resiliency.

Building Flexibility

Finally, participants will know on what flexibility is, its importance, and the steps for leaders and individual to build flexibility.

Workshop Wrap-Up

At the end of the course, students will have an opportunity to ask questions and fill out an action plan.

Visit <https://paramountraining.com.au> for more information or call 1300 810 725