



Adaptive Leadership Training

Are you familiar with the frustration of a problem that doesn't seem to go away despite numerous attempts? Adaptive leadership can be used to tackle difficult problems that elude obvious solutions or are met with unexpected resistance. This project-based course will help you identify a leadership problem in your life, and then use the techniques and tools of Adaptive Leadership for success. Why is organisational misbehaviours like cynicism and apathy, bullying, disengagement, and apathy becoming more common in the workplace?

This one-day training course will examine these tensions and show how authentic, inclusive, and transformational leadership styles can be an alternative to traditional, controlling, job-oriented, and autocratic leadership styles. The digital revolution and increased emphasis on teamwork and projects have dramatically changed the perception of leadership. This has led to all members of an organisation being required to assume some form of self-leadership. You'll also learn about the tensions that traditional leaders are experiencing with modern practices necessary to remain agile in today's highly competitive marketplace. This learning will be complemented by structured activities like case studies, quizzes and discussion prompts as well as groupwork.

Course Overview

You will spend the first part of the session getting to know participants and discussing what will take place during the workshop. Students will also have an opportunity to identify their personal learning objectives.

This workshop will help you teach participants to:

- Learn the key principles of adaptive leadership.
- Be a leader who is adaptive by learning and displaying certain traits.
- Identify strategies to overcome political obstacles and broker new collaborations.
- Understand how to measure and manage progress when working adaptively.
- Learn how to distinguish technical problems from adaptive challenges.
- Mobilize the system to create an adaptive culture.
- Learn and possess the skills they need to succeed.

How solutions become problems

First, we will begin by understanding the complexity of development problems. Participants will see that solutions that don't take complexity into consideration often fail, and can sometimes even cause harm.

Technical vs. adaptive problems

Participants will learn to differentiate between technical and adaptive problems, as well as how to lead from authority.

Leadership Practices

Here, participants will be able to understand leadership as a collection of traits or behaviours that an individual displays or displays.

Leadership skills that are adaptable

This session will cover the skills required to practice adaptive leadership. Participants will be able to identify their strengths in Adaptive Leadership – Large Group discussion and experiential activity.

Scenarios and Case Studies

Lastly, participants will also be able to apply Adaptive Leadership skills and knowledge to a variety of situations and case studies - Small group work.

Workshop Wrap-Up

At the end of the day, students will have an opportunity to ask questions and fill out an action plan.

Visit <https://paramountraining.com.au> for more information or call 1300 810 725