

Course Outline

Workplace Motivation Training

This course can allow you to teach participants how to:

- Describe what motivation is
- Describe common motivational theories And how to use them
- Learn when to use various sorts of motivators
- Produce a motivational climate
- Design a motivating job

Course Overview

You will spend the first part of the day getting to know participants and discussing what's going to occur during the workshop. Students will also have a chance to identify their personal learning goals.

What is Motivation?

To Start, participants will explore inspiration through an enjoyable activity.

Supervising and Motivation

Next, We'll look at three regular objects that represent three approaches to motivation: the carrot, the whip, and the plant.

Motivational Theories

During This session, participants will explore Maslow's and Herzberg's theories of inspiration. They'll also review their pre-assignment.

Setting Goals

Goal setting is an important part of motivation. This session will examine the SPIRIT acronym for setting goals.

The Role of Values

During this session, participants will identify their personal values, which will help them understand their motivators.

What To Do If You See Bullying

Sadly, Many people who see bullying do not do anything. This session will explore why and give participants a few things to do if they witness bullying.

Creating an Anti-Bullying Workplace

This session will consider the reinforcement theory, also referred to as the behavioral concept, of motivation. Expectancy theory and McClelland's needs concept will also be discussed.

Applying Your Skills

To conclude the program, participants will look at anti-bullying laws across the world.

Designing Motivating Jobs

This session will explore ways of designing (or redesigning) motivating jobs. We'll also discuss the ten things you can do to inspire employees on a daily basis.

Course Wrap-Up

At The end of the program, students will have a chance to ask questions and complete an action plan.

This course can be fully customised for your business team.
Please contact us for more details and our team will happy to assist.

www.paramountplus.com.au

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